A whopping 98% of data scientists have left their jobs in the last five years. According to us, only 2% of data scientists have stayed at their job for five years or more. How can you possibly expect to see long-term results?

This phenomenon is what we at RapidMiner are calling the Great Data Scientist Exodus.

What’s causing the Exodus?

- 80% of data scientists spend on doing grunt work, like data prep.
- Organizations aren’t providing tools to support data scientists.
- Organizations don’t know how to nurture real data science talent.
- Data scientists aren’t being paid enough.
- There’s a pervasive lack of trust in AI.

What You Can Do to Stop the Exodus

- Reduce time spent on avoidable, tedious data prep.
- Invest in resident tools that get their work into production faster.
- Provide professional development and training.
- Create a distinct culture that prioritizes uplifting all employees to contribute in line.
- Pay data scientists what they’re worth—and what your competitors are willing to pay.

Stop the Great Data Scientist Exodus

Reducing talent time spent on avoidable, tedious data prep.

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